# INTERFOLIO FACULTY SEARCH SEARCH PROCESS





# INTERFOLIO FACULTY SEARCH

#### SEARCH PROCESS



# WHAT IS INTERFOLIO FACULTY SEARCH?

Interfolio Faculty Search is an online platform designed to streamline the faculty recruitment process for academic institutions. It offers a comprehensive suite of tools to manage job postings, collect applications, review candidate materials, and make hiring decisions.

Key Features include:

- Approval Process for a requested faculty position
- Job posting to multiple job boards
- Management of individual applications
- Secure request and review of confidential letters of recommendation
- Gather EEO data
- Committee review





## PROCESS OVERVIEW



This document focuses on the fifth step, "Search Process".



## SEARCH PROCESS



#### TECT DOCITION DO NOT DOCT

TEST POSITION - DO NOT POST         Position Actions ~         Image: Construction of the position is closed.         To receive new applications for the position, or to allow committee members to review previous applicants, you must reopen the position.						APPLICANT LIST
<b>Unit</b> Academi	c Affairs Test Environment	Status Position Closed (Closed) change	<b>Opens</b> Dec 12, 2019	Closes No date set		
Applica	nts					
Search b	y name, education, or status Q			Filter ✓ Saved Vi	iews 🗸 COLUMNS	
1 of 1 Ap	plicants Shown.					
	Applicant Name 🔺	Date Updated 🔋 🗢		Applicant Status	Tags	
	Jane Doe Incomplete	12/12/2019 11:25 AM Eastern Time		Hired	$\oplus$	

To see the list of applicants for a position, click on that position, then select "All Applicants".

interfolio@tulane.edu

Position Actions 🗸

![](_page_5_Picture_5.jpeg)

Filter 🗸	Saved Views 🗸 COLUMNS			
PROG	RESS:			
No cł	No choices available.			
RATIN O M	<b>IGS:</b> ly Rating			
ជា	수 슈 슈 사 No Rating			
	IIVED: es 🔘 No			
Filt	ter by Form Responses			

## ARCHIVED APPLICANTS

Applicants can be archived so that they no longer appear in the main applicant list. If you can't see the specific applicant you want, click on the Filter button then switch Archived to Yes.

![](_page_6_Picture_3.jpeg)

![](_page_6_Picture_5.jpeg)

Documents				
Title *	Date 🗢			
CV	Dec 12, 2019			
C.V.				

✓ Internal Documents	
Materials	
Title ^	Date
FAD	Dec 12, 2019
Offer Letter	Dec 12, 2019
✓ Ratings	
	My Ratings
Average	☆ ☆ ☆ ☆ ☆
Scholarship	☆ ☆ ☆ ☆ ☆
Research	<u>ት</u> ት ት ት ት

#### RATING AN APPLICANT

To rate an applicant, click on the applicant's name, then scroll down to "**Ratings**". Note that you can access all the materials the applicant has uploaded as part of their application.

You will be able to see your rating for the applicant and a summary of the committee's ratings.

![](_page_7_Figure_5.jpeg)

![](_page_7_Picture_7.jpeg)

#### Status

Hired Change

Tags

🕀 Add

Status			
Hired	red Change		
ags	New		
⊕ A	Acknowledged		
	Ready for review		
~	Long List		
_	Short List		
)ocum	Finalist		
Title 🕈	Import to HCM		
CV	Offer Made		
C.V.	Offer Declined		
	Hired		
_	No Longer in Consideration		
~	Withdrawn		
	Import to RPT (DO NOT USE)		
<b>/</b> ateria	Completed Transfer to RPT (DO NOT USE)		
Title 🕈	Remove Status		
FAD			

#### UPDATING AN APPLICANT'S STATUS

You can update the Status of the individual Applicant as needed by clicking the Change link in the Status section.

You can also add any relevant Tags (if needed).

![](_page_8_Picture_8.jpeg)

![](_page_8_Picture_10.jpeg)

### APPLICANT STATUS OPTIONS

The Applicant Status can be changed as the search process progresses, as follows:

- Long List
- Short List
- Finalist

Import to HCM / No Longer in Consideration (can also occur earlier) / Withdrawn (can also occur earlier)

- Offer Made
- Offer Declined / Hired

![](_page_9_Picture_8.jpeg)

![](_page_9_Picture_10.jpeg)

![](_page_10_Figure_0.jpeg)

## **UPDATING THE STATUS** OF THE POSITION

Please confirm you wish to change the status of this position to Position Closed / Reviewing Applications.

- Applicants cannot update their application materials.
- Evaluators can review applications to this position.
- Send a message to all applicants with this change

You can update the Status of the Position as needed by clicking the Change link in the Status section.

You will be notified of what a change in Status will mean for the Position (e.g. Applicants cannot update their application materials).

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Confirm

![](_page_10_Picture_9.jpeg)

### POSITION STATUS OPTIONS

The Position Status can be changed as the search process progresses, as follows:

- Accepting Applications
- Accepting and Reviewing Applications
- **Reviewing Applications**
- Position Closed / Reviewing Applications
- Interviewing Finalists
- **On-Campus Visits Scheduled**
- Offer Made

![](_page_11_Picture_9.jpeg)

![](_page_11_Picture_11.jpeg)

#### Interfolio Faculty Search Search Process

![](_page_12_Picture_1.jpeg)

![](_page_12_Picture_2.jpeg)

![](_page_13_Picture_0.jpeg)

![](_page_13_Picture_1.jpeg)