

INTERFOLIO FACULTY SEARCH

APPROVE A HIRING POSITION

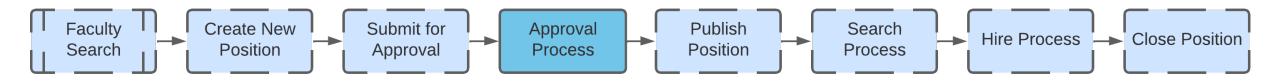
WHAT IS INTERFOLIO FACULTY SEARCH?

Interfolio Faculty Search is an online platform designed to streamline the faculty recruitment process for academic institutions. It offers a comprehensive suite of tools to manage job postings, collect applications, review candidate materials, and make hiring decisions.

Key Features include:

- Approval Process for a requested faculty position
- Job posting to multiple job boards
- Management of individual applications
- Secure request and review of confidential letters of recommendation
- Gather EEO data
- Committee review

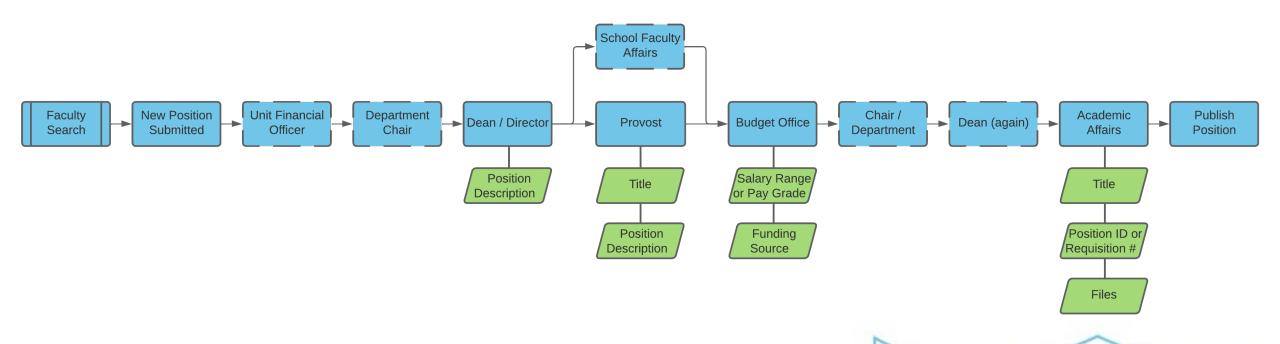
PROCESS OVERVIEW



This document focuses on the third step, "Approval Process".

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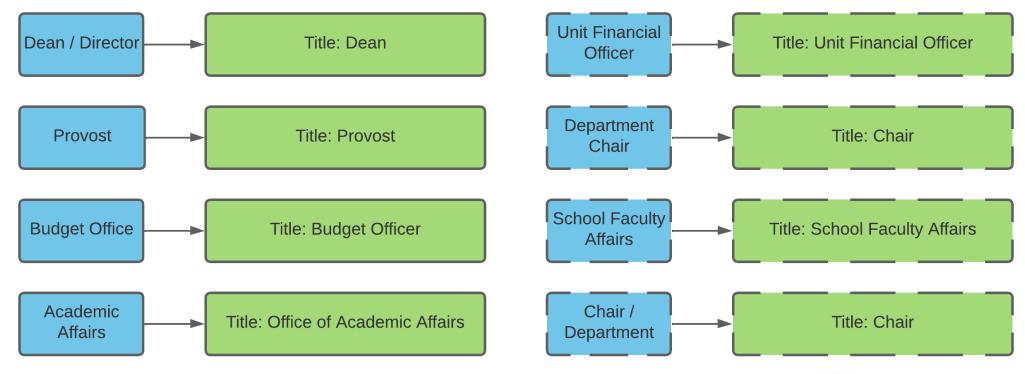
POSITION APPROVAL PROCESS



More detail for each step in this process will be provided in the following pages.

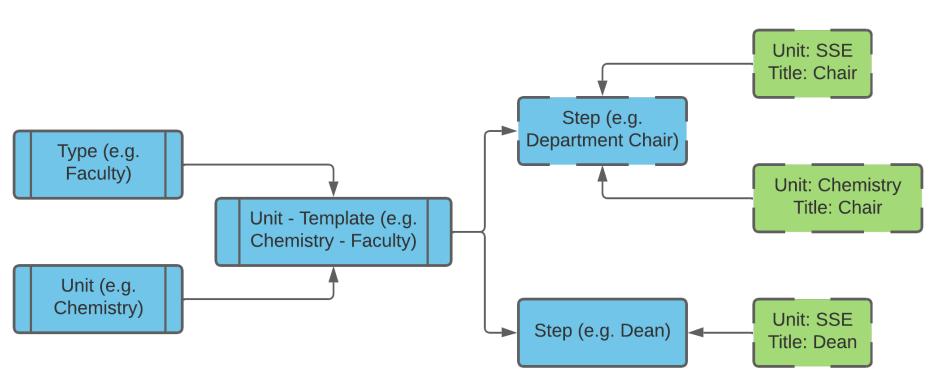
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DEFINING APPROVERS



Each Approval Step has one or more Approvers assigned to it, based on the Title(s) that have been assigned to their Faculty Search user account.

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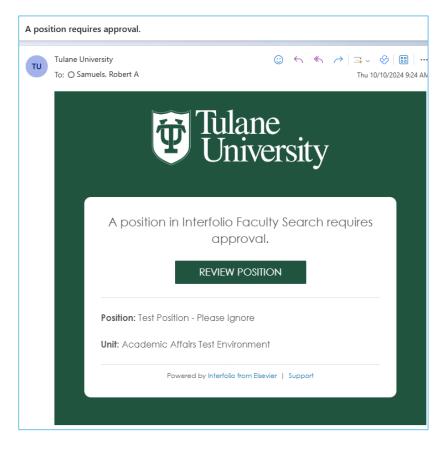
HOW APPROVERS ARE ASSIGNED

The Type and the Unit that are assigned to the Position will determine which Template is used for the approval process.

For each step in the approval process, the people with the correct Title for that Unit (and the Units above it) will be assigned as approvers.

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HOW TO VIEW A POSITION (1)

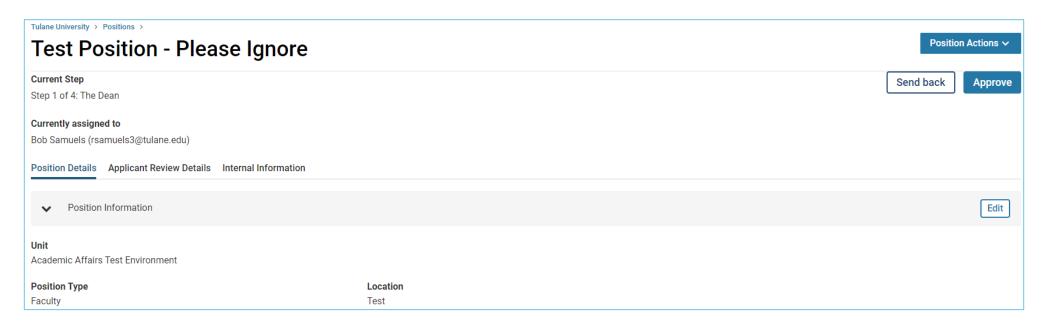


When a new position has been forwarded to an approval step that you need to approve, you will receive a notification email like the one on the left.

You can also check your Home Page in Interfolio and you will see your Unread Tasks, including any new positions that you need to approve, like the image to the right.



HOW TO VIEW A POSITION (2)

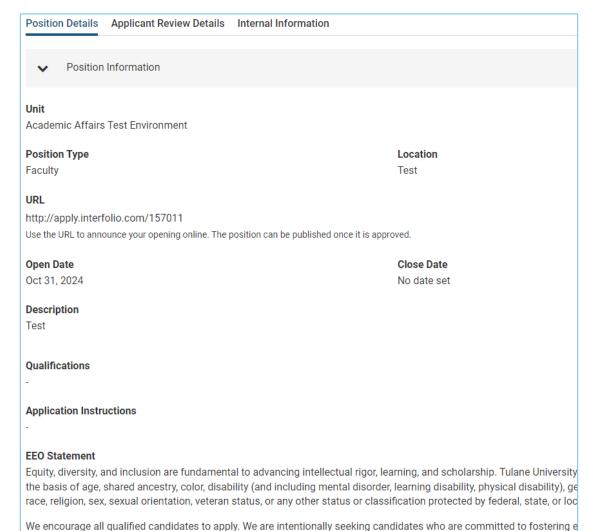


When you click on the email link or the Task link on your Interfolio Home Page, you will be taken to the position information, which you can then review.

There are three tabs that access three different pages of information: Positions Details, Applicant Review Details, and Internal Information.

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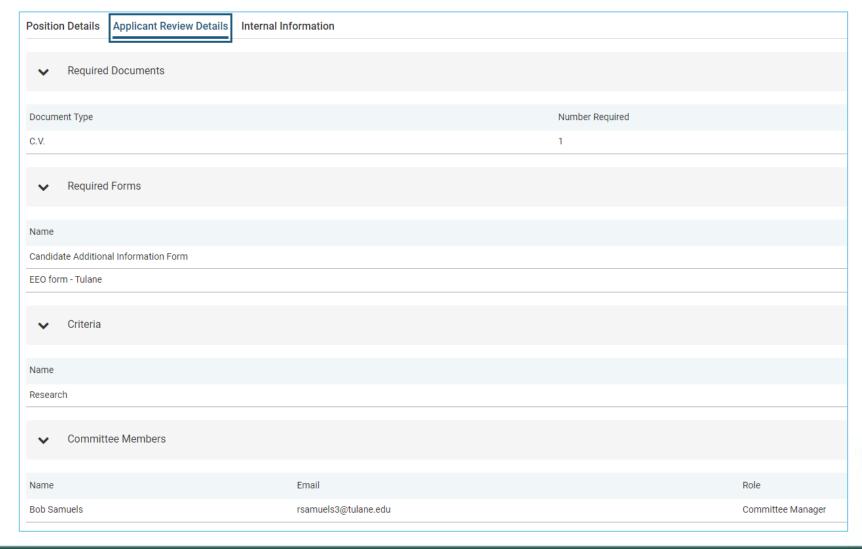
POSITION DETAILS



The **Positions Details** tab contains the following information:

- Unit (can not be edited after creation)
- Position Type (can not be edited after creation)
- Location
- Open Date and Close Date
- Description
- Qualifications
- Application Instructions
- EEO Statement (should not be edited)

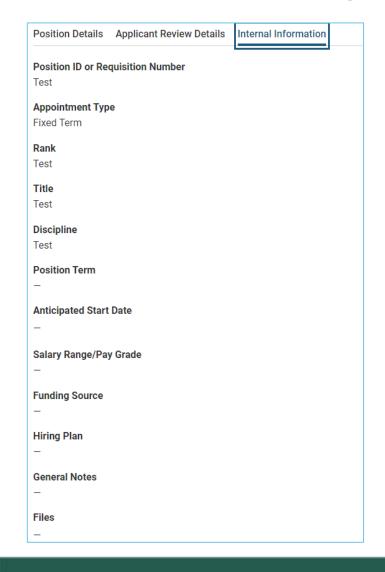
APPLICANT REVIEW DETAILS



The **Applicant Review Details** tab contains the following information:

- Required Documents
- Required Forms
- Criteria
- Committee Members (and their roles)

INTERNAL INFORMATION



The **Internal Information** tab contains the following information:

- Position ID or Requisition Number (the IRC number, IRCxxxxxx)
- Appointment Type
- Rank
- Title
- Discipline
- Position Term
- Anticipated Start Date
- Salary Range / Pay Grade
- Funding Source
- Hiring Plan
- General Notes
- Files



HOW TO APPROVE A POSITION



To approve a position, click the Approve button.

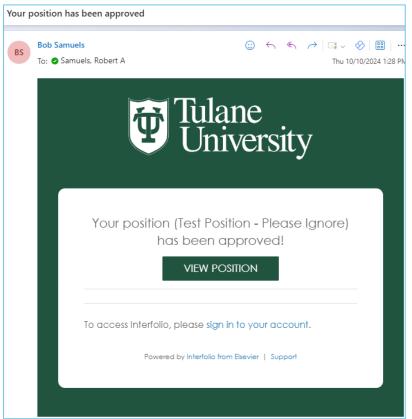
You will then be taken to page where you can choose to send a personal message to the next step in the approval chain (or not).

When you are done, click the **Send** button.



Approve Position	
Approving the position will send the position to the next	step in the process.
Position	
Test Position - Please Ignore	
Send To	
Step 2 of 4: The Provost	
Personalize Message	
☑ Include a personal message to the members receiving	ig access.
From Name	Reply to email address
Bob Samuels	rsamuels3@tulane.edu
Subject *	
Message *	
□ □ □ B I I _x □ □ □ □ □ Ω	
Send Cancel	Previe

ONCE YOUR POSITION IS APPROVED

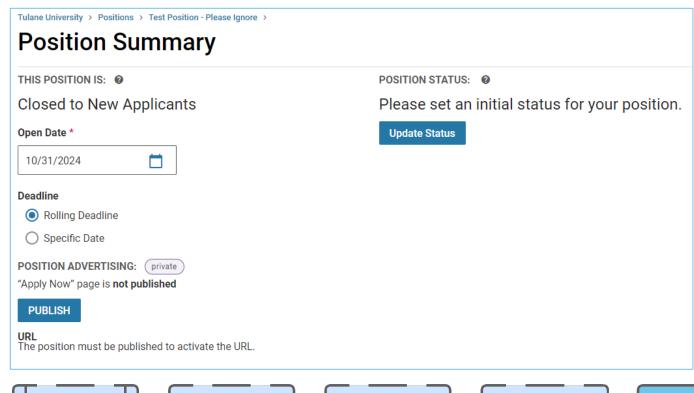


When a new position has been approved at each step, you will receive a notification email like the one on the left.

If you click on the link, you will see a page like the one below.

Tulane University > Positions > Test Position - Please Ignore				
Unit Academic Affairs Test Environment	Status n/a	Opens Oct 31, 2024	Closes No date set	
This position is not open. Once the po	osition is open and accepting applications, you	will be able to review received applications.		
Edit Position				

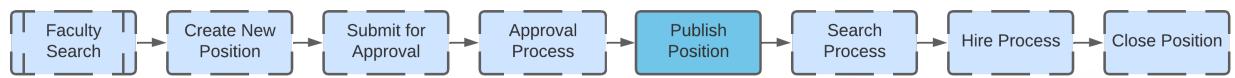
PUBLISHING THE POSITION



If you click on the **Edit Position** button, you may see that you need to **Publish** the position and that you might need to set the **Status** for the Position, see left.

If necessary, click the **Publish** button to Publish the Position.

If necessary, click the **Update Status** button to set the Position Status to Accepting Applications.



Interfolio Faculty Search Approve a Hiring Position





Tulane