



Faculty Recruitment Action Plan (FRAP)

This form should be attached to the Faculty Search position request in Interfolio under the “Internal Notes” section.

Date: _____

1) School/Department engaged in recruitment: _____

2) Faculty position title to be advertised: _____

3) Check One: Full Time Part Time Temporary

4) Search Committee:

Tulane encourages diverse representation on each search committee. Please complete the table below.

<u>Name</u>	<u>Position Title</u>	<u>Gender</u>	<u>Race/Ethnicity</u>
Chair:			

Is there any other information you would like to provide about the composition of the search committee?

5) Recruitment Action Specifics:

Please describe the efforts the committee will undertake to recruit a diverse candidate pool. This may include listing places where the position announcement will be posted as well as outreach efforts to reach diverse candidates (e.g., contacting faculty who mentor diverse candidates, reaching out to racial, gender, disability, and veterans affinity groups).

6) Possible Recruitment Barriers:

If barriers exist, provide a summary of how the school/department will attempt to overcome them.

Signature of Dean or Designee

Date