

Amendments to Chapter 8 since the “first reading” at the March senate meeting

Dear colleagues,

As a result of the lively discussions at the March senate meeting, subsequent exchanges with faculty across the schools, and its own internal discussions, the Handbook committee has made a series of amendments to the version of Chapter 8 submitted for a first reading in March. The list below identifies those changes (please look at the redlined version of the document to see the changes):

1. Renaming the chapter and eliminating redundancies with Chapter 3:
As was pointed out to us by colleagues, the Chapter does not include a “Code of Conduct” in the sense that the Student Code of Conduct, for example, enumerates allowed and unallowed behaviors. Issues of faculty rights and responsibilities are detailed in Chapter 3 while this Chapter focuses solely on disciplinary actions and dismissals.

The Preamble to the Chapter, slightly revised to make sense in this new context, now simply refers to Chapter 3 for the specifics of rights and responsibilities, reiterates some basic principles, and proceeds to deal with the processes to deal with unacceptable faculty behavior.

2. Per the discussion at the March meeting, the Chair of FTFR shall not have a vote in disciplinary action proceedings to avoid a situation in which an individual would be able to act as judge and jury.