

Tulane University

COVID 19-related Automatic Extension to the Tenure Clock

Who is eligible? ALL tenure-track faculty who are in their probationary period in Spring 2020 and for whom the tenure review process has not yet begun.

Background: In recognition of these extraordinary circumstances, the University will provide an automatic one-year tenure clock extension to any tenure-line faculty currently in their probationary period, but whose review (tenure or third year) has not yet begun. This extension is in addition to any extensions a faculty member may have already received, and it will not preclude faculty from receiving future tenure clock extensions for other customary reasons, such as childbirth.

Faculty retain the opportunity to request early review for tenure. Additionally, **any faculty who wish to opt out of receiving this one-year extension** may do so. There will be no modifications to the tenure expectations for faculty choosing this option.

What does it mean to opt out?

- Faculty who opt out will not use the one-year automatic extension to their probationary period (i.e., tenure clock) for COVID-19-related reasons.

When do faculty have to decide whether or not to opt-out?

Any decision to opt out must be made by **May 1, 2020**. Note that this does not supersede deadlines set by your school, so, for example, if materials for your review are due April 15, 2020 you must either decide to not opt out of the extension or you must submit your materials by that date.

These decisions will be final in the sense that any adjustments to the tenure clock after May 1, 2020 must be made through the university's standard process for such requests.

How do faculty opt-out?

Faculty who wish to opt out should complete the online form (https://tulane.co1.qualtrics.com/jfe/form/SV_6EWnOpzUMQbicNT) which will be circulated to the respective department chair (if applicable), Dean and the Provost.

Who should faculty contact with questions?

Faculty with questions about whether to opt out or not are advised to contact their department chair, dean (or designee) and/or appointment, promotion and tenure Committee Chair.

Please contact Tonette Krousel-Wood (Health Sciences) or Ana M. López (all other schools) in the Office of Academic Affairs and Provost with questions about process.