

Annual Report on Academic Personnel Review, 2015-2016



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Introduction

The 2015-16 Annual Report on Academic Personnel Review includes summary statistics for reviews conducted in the 2015-16 academic year. I am grateful to everyone who served (and serves) on the academic personnel review committees that are such a crucial element of the faculty appointment, promotion, and tenure processes at the University. The shared governance involving academic personnel review, grounded in the collaboration between faculty and senior academic leadership, is the foundation of the excellence that animates the research, scholarship, art-making, teaching, and professional service that define Tulane's faculty. The quality of our faculty is the driving force behind Tulane's continued classification by the Carnegie Foundation as a "Research University (Very High Research Activity)"

<http://www.carnegiefoundation.org/classifications/index.asp>, one of only 33 private universities in the United States with this classification, as well as our stature as one of only 26 private universities with membership in the AAU, a consortium of 62 leading research universities. It cannot be emphasized enough that the appointment and promotion standards set by the faculty – in a shared responsibility with the University leadership – are the essential ingredients of our success as a university of superb capability, influence, and standing.

I did not have the opportunity to participate in the academic review process last year, but I look forward to working with all the academic personnel review committees of the schools this year, and partnering with you in this critical work.

Best regards,

Robin Forman

Senior Vice President for Academic Affairs and Provost

Professor of Mathematics

Uptown Campus Statistics

The Office of Academic Affairs reviewed eighty-six faculty files for reappointment, third-year review, promotion and/or tenure for the Uptown campus Schools (Architecture, Liberal Arts, Science & Engineering, Business, Law, Social Work and Newcomb Tulane College) during the 2015-2016 academic year. The majority of the cases were in the School of Liberal Arts (forty-four) and in the School of Science and Engineering (twenty-one) (see Table 1).

Table 1: Uptown Campus Academic Personnel Review Statistics, 2015-2016

Uptown Campus	Total #	Number Approvals	Number Denied	Approval Rate
TENURE TRACK				
Third Year Review	23	23	0	100%
Appeal Neg. Third Year Review	0	0	0	N/A
Promotion & Tenure (P&T)	7	5	2	71%
Appeal Neg. P&T Review	0	0	0	N/A
Promotion To Full Rank	9	8	1	88%
New Hire With Tenure	0	0	0	N/A
New Hire Full Professor	1	1	0	100%
Tenure Clock Extension	3	3	0	100%
Subtotal	43	40	3	93%
NON-TENURE TRACK				
Reappointment	32	30	2	94%
Reappoint. with Promotion	11	11	0	100%
Subtotal	43	41	2	95%
GRAND TOTAL	86	81	5	94%
N/A: Not Applicable				

Health Sciences Campus Statistics

School of Medicine

During the 2015-2016 academic year, thirty-two full-time faculty files were reviewed by the Office of Academic Affairs in the following categories (see Table 2): fourteen in the tenure track, five in the research track, and thirteen in the clinical track. 100% percent of the reviews were positive. There was 100% concurrence between the recommendations of the School and the Provost. Overall, the average turnaround time was approximately 10 days. This report does not reflect appointment or track-change data for Assistant Professors.

Table 2: School of Medicine Academic Personnel Review Statistics, 2015-2016

School of Medicine	Total #	Number Approvals	Number Denied	Approval Rate
TENURE TRACK				
Appointment	1	1	0	100%
Promotion & Tenure (P&T)	6	6	0	100%
Extension of Tenure Clock	0	0	0	N/A
Track Change to Non-Tenure Series with Promotion	1	1	0	100%
Track Change to Non-Tenure Series without Promotion	1	1	0	100%
Third Year Review	5	5	0	100%
Subtotal	14	14	0	100%
RESEARCH TRACK				
Appointment	1	1	0	100%
Promotion	2	2	0	100%
Track Change to Tenure Series with Tenure	1	1	0	100%
Track Change to Tenure Series without Promotion	1	1	0	100%
Subtotal	5	5	0	100%
CLINICAL TRACK				
Appointment	5	5	0	100%
Promotion	8	8	0	100%
Subtotal	13	13	0	100%
GRAND TOTAL	32	32	0	100%
Track Changes are tabulated by track of original appointment N/A: Not Applicable				

School of Public Health and Tropical Medicine

During the 2015-2016 academic year, thirteen full-time faculty files were reviewed by the Office of Academic Affairs (see Table 3), ten in the tenure track, one in the research track, and two in the clinical track. Overall, the average turnaround time in Academic Affairs was approximately 11 days, and 100% of the reviews were positive. There was 100% concurrence between the recommendations of the School and the Provost. This report does not reflect appointment data for Assistant Professors.

Table 3: School of Public Health and Tropical Medicine Academic Personnel Review Statistics, 2015-2016

SPHTM	Total #	Number Approvals	Number Denied	Approval Rate
TENURE TRACK				
Appointment	3	3	0	100%
Promotion & Tenure (P&T)	2	2	0	100%
Third Year Review	5	5	0	100%
Tenure Clock Extension	0	0	0	N/A
Subtotal	10	10	0	100%
RESEARCH TRACK				
Appointment	0	0	0	N/A
Promotion	1	1	0	100%
Track Change	0	0	0	N/A
Subtotal	1	1	0	100%
CLINICAL TRACK				
Appointment	0	0	0	N/A
Promotion	2	2	0	100%
Track Change	0	0	0	N/A
Subtotal	2	2	0	100%
GRAND TOTAL	13	13	0	100%
Track Changes are tabulated by track of original appointment N/A: Not Applicable				

Appendix: Academic Personnel Review Committees, 2015-2016

Architecture			
	Judith Kinnard: Chair	jkinnard@tulane.edu	
	Errol Barron	314-2322	
	Scott Bernhard		
	Ammar Eloueini		
	Graham Owen		
	Kentaro Tsubaki		
Freeman (Business)			
	Lynn Hannan: Chair	Accounting	rhannan@tulane.edu
	Mike Burke	Management	862-8473
	Ted Fee	Finance	
	James McFarland	Management Science	
	James McFarland	Marketing	
Law			
	Onnig Dombalagian: Chair	odombala@tulane.edu	
	Jim Gordley	865-5968	
	Jancy Hoeffel		
	Adam Feibelman: ex officio		
	Ron Scalise: ex officio		
Liberal Arts			
	William Balee: Chair	Anthropology	wbalee@tulane.edu
	John Charles	Spanish & Portuguese	862-3055
	Emily Clark	History	
	John Edwards	Economics	
	Barbara Hayley	Theatre & Dance	
	Brian Horowitz	Jewish Studies	
	Kevin Jones	Art	
	Supriya Nair	English	
	Eduardo Silva	Political Science	
Professor of Practice and Lecturer Review Committee			

	J. Celeste Lay: Chair	Political Science	jlay@tulane.edu
	Carl Bankston	Sociology	862-8323
	Faycal Falaky	French & Italian	
	Amy George-Hirons	Spanish & Portuguese	
	Dan Sharp	Music	
Medicine			
	Bruce Bunnell: Chair	Pharmacology	bbunnell@tulane.edu
	Vivian Fonseca: Vice Chair	Medicine	988-3329
	Matt Burow	Medicine	
	John Clements	Microbiology/Immunology	
	Srikanta Dash	Pathology	
	Yan Dong	Structural & Cellular Biology	
	Phillip Kadowitz	Pharmacology	
	Joseph Lasky	Medicine/Pulmonary Disease	
	Cindy Leissing	Medicine	
	James Robinson	Pediatrics	
	Oliver Sartor	Medicine/Hematology & Oncology	
	Michael Scheeringa	Psychiatry	
Public Health & Tropical Medicine			
	Roy Rando: Chair	Global Environmental Health Science	rando@tulane.edu
	Mark Diana	Global Health Management & Policy	988-3870
	Anastasia Gage	Global Community Health & Behavioral Sciences	
	Patty Kissinger	Epidemiology	
	Don Krogstad	Tropical Medicine	
	Diego Rose	Global Community Health & Behavioral Sciences	
	Sudesh Srivastav	Biostatistics & Bioinformatics	
Science & Engineering			
	Jill Daniel: Chair	Psychology	jmdaniel@tulane.edu
	Mike Blum	Ecology & Evolutionary Biology	862-3301
	George Flowers	Earth & Environmental Biology	
	Bruce Gibb	Chemistry	
	Mac Hyman	Mathematics	
	Vijay John	Chemical & Biomolecular Engineering	
	Michael Moore	Biomedical Engineering	
	Laura Schrader	Cell & Molecular Biology	

	Fred Wietfeldt	Physics	
Professor of Practice Promotion Advisory Committee			
	Wayne Reed: Chair	Physics	wreed@tulane.edu
	Ron Anderson	Biomedical Engineering	862-3185
	Julie Alvarez	Psychology	
	Donata Henry	Ecology & Evolutionary Biology	
	Carol Zhang	Chemistry	
Social Work			
	Charles Figley: Co-Chair	figley@tulane.edu	862-3473
	Qingwen Xu: Co-Chair	qxu2@tulane.edu	862-3477
	Richard Ager		
	Fred Buttell		
	Marva Lewis		
	Lynn Pearlmutter		

Appendix: Academic Personnel Review Committees, 2016-2017

Architecture			
	Judith Kinnard: Chair	jkinnard@tulane.edu	
	Errol Barron	504-314-2322	
	Ammar Eloueini		
	Scott Bernhard		
	Graham Owen		
Freeman (Business)			
	Lynn Hannan: Chair	Accounting	rhannan@tulane.edu
	Mike Burke	Management	862-8473
	Ted Fee	Finance	
	James McFarland	Management Science, Marketing	
	Paul Spindt: ex officio	Business	
Law			
	Jancy Hoeffel: Chair	jhoeffel@tulane.edu	
	Martin Davies	865-5895	
	Jim Gordley		
	Onnig Dombalagian: ex officio		
Liberal Arts			
	Emily Clark: Chair	History	eclark@tulane.edu
	Alison Denham	Philosophy	862-8605
	Mark Gasiorowski	Political Science	
	Barbara Hayley	Theatre & Dance	
	Brian Horowitz	Jewish Studies	
	Kevin Jones	Art	
	Rebecca Mark	English	
	Marilyn Miller	Spanish & Portuguese	
	Vaheed Ramazani	French & Italian	
Professor of Practice and Lecturer Review Committee			
	Carl Bankston	Sociology	
	Alice Pascal Escher	Theatre & Dance	

	Faycal Falaky	French & Italian	
	Amy George-Hirons	Spanish & Portuguese	
	J. Celeste Lay	Political Science	
Medicine			
	Bruce Bunnell: Chair	Pharmacology	bbunnell@tulane.edu
	Vivian Fonseca: Vice Chair	Medicine	988-3329
	Ramesh Ayyala	Ophthalmology	
	Minolfa Prieto-Carrasquero	Physiology	
	John Clements	Microbiology/Immunology	
	Yan Dong	Structural & Cellular Biology	
	Wayne Hellstrom	Urology	
	Phillip Kadowitz	Pharmacology	
	Cindy Leissinger	Medicine/Hematology & Oncology	
	James Robinson	Pediatrics	
	Oliver Sartor	Medicine/Hematology & Oncology	
	William Wimley	Biochemistry	
Public Health & Tropical Medicine			
	Roy Rando: Chair	Global Environmental Health Science	rando@tulane.edu
	Patricia Kissinger	Epidemiology	988-3870
	Don Krogstad	Tropical Medicine	
	Dominique Meekers	Global Community Health & Behavioral Sciences	
	Leann Myers	Biostatistics & Bioinformatics	
	Lizheng Shi	Global Health Management & Policy	
	Sudesh Srivastav	Biostatistics & Bioinformatics	
Science & Engineering			
	Fred Wietfeldt: Chair	Physics	few@tulane.edu
	Mike Blum	Ecology & Evolutionary Biology	862-3175
	Mac Hyman	Mathematics	
	Karen Johannesson	Earth and Environmental Sciences	
	Vijay John	Chemical & Biomolecular Engineering	
	Michael Moore	Biomedical Engineering	
	Noshir Pesika	Chemical & Biomolecular Engineering	
	Russ Schmehl	Chemistry	
	Laura Schrader	Cell & Molecular Biology	
Professor of			

Practice Promotion Advisory Committee			
	Julie Alvarez: Chair	Psychology	jalvar@tulane.edu 862-3304
	Ron Anderson	Biomedical Engineering	
	Lisa Fauci	Mathematics	
	Donta Henry	Ecology & Evolutionary Biology	
	Guy Norton	Physics	
Social Work			
	Charles Figley: Chair	figley@tulane.edu	862-3473
	Rick Ager		
	Fred Buttell		
	Marva Lewis		
	Qingwen Xu		
	Ron Marks		