

Annual Report

On Academic Personnel Review

2019-2020

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Table of Contents

<u>INTRODUCTION.....</u>	<u>1</u>
<u>UPTOWN CAMPUS & THE SCHOOL OF SOCIAL WORK STATISTICS.....</u>	<u>2</u>
<i>TABLE 1: UPTOWN CAMPUS & THE SCHOOL OF SOCIAL WORK ACADEMIC PERSONNEL REVIEW STATISTICS, 2019-2020</i>	<i>2</i>
<u>HEALTH SCIENCES CAMPUS STATISTICS.....</u>	<u>3</u>
SCHOOL OF MEDICINE	3
<i>TABLE 2: SCHOOL OF MEDICINE ACADEMIC PERSONNEL REVIEW STATISTICS, 2019-2020</i>	<i>3</i>
SCHOOL OF PUBLIC HEALTH AND TROPICAL MEDICINE	4
<i>TABLE 3: SCHOOL OF PUBLIC HEALTH AND TROPICAL MEDICINE ACADEMIC PERSONNEL REVIEW STATISTICS, 2019-2020</i>	<i>4</i>
<u>APPENDIX: ACADEMIC PERSONNEL REVIEW COMMITTEES, 2019-2020</u>	<u>5</u>
<u>APPENDIX: ACADEMIC PERSONNEL REVIEW COMMITTEES, 2020-2021</u>	<u>8</u>

Introduction

The 2019-20 Annual Report on Academic Personnel Review includes summary statistics for reviews conducted in the 2019-20 academic year. I am grateful to everyone who served (and serves) on the academic personnel review committees that are such a crucial element of the faculty appointment, promotion, and tenure processes at Tulane. The members of these committees are leading scholars and teachers who are devoting significant time, energy and insights to the academic review process, and through this commitment, playing a fundamental role in advancing the core mission of this remarkable university. The shared governance involved in academic personnel review, grounded in the collaboration between faculty and senior academic leadership, is the foundation of the excellence that defines Tulane's faculty. It is the faculty who define what is possible at a university, and our faculty is the driving force behind Tulane's continued classification by the Carnegie Foundation as a "Research University (Very High Research Activity)" http://carnegieclassifications.iu.edu/lookup/view_institution.php?unit_id=160755&start_page=lookup.php, one of only 37 private universities in the United States with this classification, as well as our stature as one of only 27 private universities with membership in the AAU, a consortium of 65 leading research universities.

Our academic review process, while extremely demanding and quite challenging at times, is also frequently joyful and energizing, providing opportunities to gain deep insight into, and great appreciation for, the extraordinary work of our faculty, as they carry out research and create artistic works that change the way we understand the world around us and what is possible.

Best regards,

Robin

A handwritten signature in black ink, appearing to read "Robin Forman". The signature is fluid and cursive, with the first name "Robin" and the last name "Forman" clearly distinguishable.

Robin Forman

Senior Vice President for Academic Affairs and Provost

Professor of Mathematics

Uptown Campus & the School of Social Work Statistics

The Office of Academic Affairs reviewed one hundred forty one faculty files for reappointment, third-year review, promotion and/or tenure for the Uptown campus Schools (Architecture, Liberal Arts, Science & Engineering, Business, Law, and Newcomb Tulane College) and the School of Social Work during the 2019-20 academic year. There was 100% concurrence between the recommendations of the Promotion & Tenure Committees and the Provost.

Table 1: Uptown Campus & the School of Social Work Academic Personnel Review Statistics, 2019-2020

Uptown Campus & Social Work	Total #	Approvals	Denied	Approval Rate
TENURE TRACK				
Third Year Review	14	14	0	100%
Appeal Neg. Third Year Review	0	0	0	N/A
Promotion & Tenure (P&T)	14	13	0	100%
Appeal Neg. P&T Review	0	0	0	N/A
Promotion To Full Rank	4	4	0	100%
New Hire With Tenure	0	0	0	N/A
New Hire Full Professor	2	2	0	100%
Tenure Clock Extension*	70	70	0	100%
Subtotal	104	104	0	100%
NON-TENURE TRACK				
Reappointment	33	33	0	100%
Reappoint. with Promotion	5	5	0	100%
Subtotal	38	38	0	100%
GRAND TOTAL	142	142	0	100%
*Automatic tenure clock extensions were granted due to COVID-19. Faculty who opted out of the extension are not included in this figure. N/A: Not Applicable				

Health Sciences Campus Statistics

School of Medicine

During the 2019-20 academic year, sixty-two full-time faculty files were reviewed by the Office of Academic Affairs in the following categories (see Table 2): thirty-eight in the tenure track, eight in the research and clinical tracks, three in the education track, and five emeriti. The overall approval rate was 100%. There was 100% concurrence between the recommendations of the Personnel & Honors Committees and the Provost. This report does not reflect appointment or track-change data for Assistant Professors.

Table 2: School of Medicine Academic Personnel Review Statistics, 2019-2020

School of Medicine	Total	Approvals	Denied	Approval Rate
TENURE TRACK				
Appointment	17	17	0	100%
Promotion & Tenure (P&T)	1	1	0	100%
Extension of Tenure Clock*	19	19	0	100%
Third Year Review	3	3	0	100%
Subtotal	40	40	0	100%
RESEARCH TRACK				
Appointment	3	3	0	100%
Promotion	2	2	0	100%
Track Change with Tenure	2	2	0	100%
Track Change without Tenure	2	2	0	100%
Subtotal	9	9	0	100%
CLINICAL TRACK				
Appointment	3	3	0	100%
Promotion	3	3	0	100%
Track Change to Non-Tenure Series with Promotion	2	2	0	100%
Subtotal	8	8	0	100%
EDUCATION TRACK				
Appointment	2	2	0	100%
Promotion	1	1	0	100%
Subtotal	3	3	0	100%
EMERITI				
Appointment to Emeritus Status	5	5	0	100%
Subtotal	5	5	0	100%
GRAND TOTAL	65	65	0	100%
*Automatic tenure clock extensions were granted due to COVID-19. Faculty who opted out of the extension are not included in this figure. Track Changes are tabulated by track of original appointment N/A: Not Applicable				

School of Public Health and Tropical Medicine

During the 2019-20 academic year, nineteen full-time faculty files were reviewed by the Office of Academic Affairs (see Table 3), all of which were in the Tenure Track. The overall approval rate was 100%. There was 100% concurrence between the recommendations of the Personnel & Honors Committees and the Provost. This report does not reflect appointment data for Assistant Professors.

Table 3: School of Public Health and Tropical Medicine Academic Personnel Review Statistics, 2019-2020

SPHTM	Total	Approvals	Denied	Approval Rate
TENURE TRACK				
Appointment	1	1	0	100%
Promotion & Tenure (P&T)	2	2	0	100%
Third Year Review	3	3	0	100%
Tenure Clock Extension*	13	13	0	100%
Track Change	0	0	0	N/A
Subtotal	19	19	0	100%
RESEARCH TRACK				
Appointment	0	0	0	N/A
Promotion	0	0	0	N/A
Track Change	0	0	0	N/A
Subtotal	0	0	0	N/A
CLINICAL TRACK				
Appointment	3	3	0	100%
Promotion	4	4	0	100%
Track Change	0	0	0	N/A
Subtotal	0	0	0	N/A
GRAND TOTAL	19	19	0	100%
*Automatic tenure clock extensions were granted due to COVID-19. Faculty who opted out of the extension are not included in this figure. Track Changes are tabulated by track of original appointment N/A: Not Applicable				

Appendix: Academic Personnel Review Committees, 2019-2020

Architecture			
	Ammar Eloueini: Chair		eloueini@tulane.edu 504-314-2110
	Errol Barron		
	Scott Bernhard		
	Wendy Redfield		
	Carol Reese		
Freeman (Business)			
	Ted Fee: Chair	Finance	cfee@tulane.edu 865-5068
	Lynn Hannan	Accounting	
	Xianjun Geng	Management Science	
	Daniel Mochon	Marketing	
	Greg Oldham	Management	
	Paul Spindt	Business	
Law			
	David Katner: Chair		dkatner@tulane.edu 865-5156
	Adam Babich		
	Erin Donelon		
	Joel Friedman		
	Stacy Seicshnaydre: ex officio		
Professor of Practice and Lecturer Review Committee			
	Adam Feibelman: Chair		
	Martin Davies		
	James Gordley		
	Onnig Dombalagian: ex officio		
	Kristin Johnson: ex officio		
Liberal Arts			
	Dennis Kehoe: Chair	Classical Studies	kehoe@tulane.edu 862-3082
	Emily Clark	History	
	Mark Gasiorowski	Political Science	
	Antonio Gomez	Spanish & Portuguese	
	Adeline Masquelier	Anthropology	
	C. Leonard Raybon	Music	
	Antony Sandoval	Theatre & Dance	
	David Smilde	Sociology	
	Molly Travis	English	
Professor of Practice Review Committee			
	Felicia McCarren: Chair	French & Italian	

	Connie Balides	Communication	mccarren@tulane.edu 862-3112
	Victor Holtcamp	Theatre and Dance	
	Harry Howard	Spanish & Portuguese	
	Toni Weiss	Economics	
Medicine			
	Vecihi Batuman	Medicine/Nephrology	vbatuma@tulane.edu 988-5346
	Craig Clarkson	Pharmacology	
	Vivian Fonseca	Medicine	
	Anand Irimpen	Medicine/Heart & Vascular	
	Joseph Lasky	Medicine/Pulmonary	
	James McLachlan	Microbiology & Immunology	
	Lisa Morici	Microbiology & Immunology	
	Minolfa Prieto-Carrasquero	Physiology	
	Chad Roy	Microbiology & Immunology	
	Hongju Wu	Medicine/Endocrinology	
	Charles Zeanah	Psychiatry	
	Andrea Zsombok	Physiology	
Public Health & Tropical Medicine			
	Roy Rando: Chair	Environmental Health Sciences	rando@tulane.edu 988-3870
	Lydia Bazzano	Epidemiology	
	Thomas Eisele	Tropical Medicine	
	Charles Miller	Environmental Health Sciences	
	Lizheng Shi	Health Policy & Management	
	Sudesh Srivastav	Biostatistics & Data Science	
	Katherine Theall	Global Community Health and Behavioral Sciences	
	Patricia Kissinger: Ex Officio	Epidemiology	
Science & Engineering			
	Jim Donahue	Chemistry	
	Cynthia Ebinger	Earth & Environmental Sciences	
	Michelle Lacey	Mathematics	
	Ram Mettu	Computer Science	
	Stacy Overstreet	Psychology	
	Lawrence Pratt	Chemical & Biomolecular Engineering	
	Wayne Reed	Physics & Engineering Physics	
	Jeff Tasker	Cell and Molecular Biology	
	Torbjörn E. Törnqvist	Earth & Environmental Sciences	
Professor of Practice Promotion Advisory Committee			
	Julie Albert	Chemical & Biomolecular Engineering	

	Robert Dotson	Cell and Molecular Biology	
	Caz Taylor	Ecology & Evolutionary Biology	
	Carrie Wyland	Psychology	
	Carol Zhang	Chemistry	
Social Work			
	Rick Ager: Co-Chair		ager@tulane.edu
	Marva Lewis: Co-Chair		862-3470
	Joan Blakey		mlewis@tulane.edu
	Catherine Burnette (McKinley)		862-3478
	Fred Buttell		
	Reggie Ferreira		
	Charles Figley		
	Tonya Hansel		
	Ron Marks		
Professional Advancement			
Professor of Practice Promotion Advisory Committee			
	Ilianna Kwaske	Professional Advancement	
	John Clarke	Business	
	Amanda Garcia	Professional Advancement	
	Trent Holliday	Liberal Arts	
	Janet Ruscher	Science & Engineering	

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Architecture			
	Kenneth Schwartz: Chair		kschwartz@tulane.edu 504-314-7069
	Carol Reese		
	Judith Kinnard		
	Graham Owen (Spring)		
	Kentaro Tsubaki (Fall)		
	Scott Bernhard		
Freeman (Business)			
	Ted Fee: Chair	Finance	cfee@tulane.edu 504-865-5068
	Lynn Hannan	Accounting	
	Xianjun Geng	Management Science	
	Nishad Kapadia	Finance	
	Daniel Mochon	Marketing	
	Greg Oldham	Management	
Law			
	Ron Scalise: Chair		rscalise@tulane.edu 504-865-5958
	Jancy Hoeffel		
	James Gordley		
	Kristin Johnson		
	Sally Richardson: ex officio		
Professor of Practice and Lecturer Review Committee			
	Adam Babich: Chair		
	Erin Donelon		
	Bob Force (Fall)		
	David Katner		
	Stacy Seicshnaydre: ex officio		
Liberal Arts			
	Dennis Kehoe: Chair	Classical Studies	kehoe@tulane.edu 862-3082
	C. Jean Dangler	Spanish & Portuguese	
	Jeremy Jernegan	Art	
	Adeline Masquelier	Anthropology	
	Linda Pollock	History	
	C. Leonard Raybon	Music	
	Oana Sabo	French & Italian	
	Antony Sandoval	Theatre & Dance	

	Molly Travis	English	
Professor of Practice Review Committee			
	Felicia McCarren: Chair	French & Italian	mccarren@tulane.edu 862-3112
	Katherine Adams	English	
	Connie Balides	Communication	
	Xiaojin Chen	Sociology	
	Harry Howard	Spanish & Portuguese	
	Grant McCall	Anthropology	
	Dauphine Sloan	Political Science	
Medicine			
	Chad Roy: Chair	Microbiology & Immunology	croy@tulane.edu 985-871-6417
	Gregory Bix: Vice Chair	Neurosurgery	
	Vecihi Batuman	Medicine/Nephrology	
	Jing Chen	Medicine/Nephrology	
	Anand Irimpen	Medicine/Heart & Vascular	
	Joseph Lasky	Medicine/Pulmonary	
	Prasad Katakam	Pharmacology	
	James McLachlan	Microbiology & Immunology	
	Minolfa Prieto-Carrasquero	Physiology	
	Zachary Pursell	Biochemistry and Molecular Biology	
	Hongju Wu	Medicine/Endocrinology	
	Andrea Zsombok	Physiology	
	Tonette Krousel-Wood: Ex Officio	Senior Associate Dean	
Public Health & Tropical Medicine			
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	Lydia Bazzano	Epidemiology	
	Jane Bertrand	Health Policy and Management	
	Tanika Kelly	Epidemiology	
	Roy Rando	Environmental Health Sciences	
	Sudesh Srivastav	Biostatistics and Data Science	
	Katherine Theall	Global Community Health and Behavioral Sciences	
	Patricia Kissinger: Ex Officio	Epidemiology	
Science & Engineering			
	Quincy Brown	Biomedical Engineering	
	Jim Donahue	Chemistry	
	Janan Jayawickramarajah	Chemistry	
	Lev Kaplan	Physics & Engineering Physics	
	Michelle Lacey	Mathematics	

	Stacy Overstreet	Psychology	
	Lawrence Pratt	Chemical & Biomolecular Engineering	
	Wayne Reed	Physics & Engineering Physics	
	Torbjörn E. Törnqvist	Earth & Environmental Sciences	
Professor of Practice Promotion Advisory Committee			
	Julie Albert	Chemical & Biomolecular Engineering	
	Robert Dotson	Cell and Molecular Biology	
	Michele Sanchez	Physics & Engineering Physics	
	Caz Taylor	Ecology & Evolutionary Biology	
	Carol Zhang	Chemistry	
Social Work			
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	Charles Figley		
	Marva Lewis		
	Ron Marks		
	Catherine McKinley		
Professional Advancement			
Professor of Practice Promotion Advisory Committee			
	John Clarke	Business	
	Amanda Garcia	Professional Advancement	
	Joseph Keating	School of Public Health and Tropical Medicine	
	Janet Ruscher	Science & Engineering	
	Ralph Russo	School of Professional Advancement	