

Annual Report

On Academic Personnel Review

2018-2019

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Annual Report on Academic Personnel Review, 2018-19

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Introduction

The 2018-19 Annual Report on Academic Personnel Review includes summary statistics for reviews conducted in the 2018-19 academic year. I am grateful to everyone who served (and serves) on the academic personnel review committees that are such a crucial element of the faculty appointment, promotion, and tenure processes at Tulane. The members of these committees are leading scholars and teachers who are devoting significant time, energy and insights to the academic review process, and through this commitment, playing a fundamental role in advancing the core mission of this remarkable university. The shared governance involved in academic personnel review, grounded in the collaboration between faculty and senior academic leadership, is the foundation of the excellence that defines Tulane's faculty. It is the faculty who define what is possible at a university, and our faculty is the driving force behind Tulane's continued classification by the Carnegie Foundation as a "Research University (Very High Research Activity)" http://carnegieclassifications.iu.edu/lookup/view_institution.php?unit_id=160755&start_page=lookup.php, one of only 37 private universities in the United States with this classification, as well as our stature as one of only 27 private universities with membership in the AAU, a consortium of 65 leading research universities.

Our academic review process, while extremely demanding and quite challenging at times, is also frequently joyful and energizing, providing opportunities to gain deep insight into, and great appreciation for, the extraordinary work of our faculty, as they carry out research and create artistic works that change the way we understand the world around us and what is possible.

Best regards,

Robin

A handwritten signature in black ink, appearing to read "Robin Forman". The signature is fluid and cursive, with the first name "Robin" written in a larger, more prominent script than the last name "Forman".

Robin Forman

Senior Vice President for Academic Affairs and Provost

Professor of Mathematics

Uptown Campus & the School of Social Work Statistics

The Office of Academic Affairs reviewed one hundred faculty files for reappointment, third-year review, promotion and/or tenure for the Uptown campus Schools (Architecture, Liberal Arts, Science & Engineering, Business, Law, and Newcomb Tulane College) and the School of Social Work during the 2018-19 academic year. There was 100% concurrence between the recommendations of the Promotion & Tenure Committees and the Provost.

Table 1: Uptown Campus & the School of Social Work Academic Personnel Review Statistics, 2018-2019

Uptown Campus & Social Work	Total #	Approvals	Denied	Approval Rate
TENURE TRACK				
Third Year Review	20	20	0	100%
Appeal Neg. Third Year Review	0	0	0	N/A
Promotion & Tenure (P&T)	20	19	1	95%
Appeal Neg. P&T Review	1	1	0	100%
Promotion To Full Rank	7	7	0	100%
New Hire With Tenure	1	1	0	100%
New Hire Full Professor	2	2	0	100%
Tenure Clock Extension	6	6	0	100%
Subtotal	57	56	1	98%
NON-TENURE TRACK				
Reappointment	37	36	1	97%
Reappoint. with Promotion	6	6	0	100%
Subtotal	43	42	1	98%
GRAND TOTAL	100	98	2	98%
N/A: Not Applicable				

Health Sciences Campus Statistics

School of Medicine

During the 2018-19 academic year, thirty-three full-time faculty files were reviewed by the Office of Academic Affairs in the following categories (see Table 2): fourteen in the tenure track, five in the research track, and fourteen in the clinical track. The overall approval rate was 100%. There was 100% concurrence between the recommendations of the Personnel & Honors Committees and the Provost. This report does not reflect appointment or track-change data for Assistant Professors.

Table 2: School of Medicine Academic Personnel Review Statistics, 2018-2019

School of Medicine	Total	Approvals	Denied	Approval Rate
TENURE TRACK				
Appointment	3	3	0	100%
Promotion & Tenure (P&T)	3	3	0	100%
Extension of Tenure Clock	2	2	0	100%
Track Change to Non-Tenure Series with Promotion	0	0	0	N/A
Track Change to Non-Tenure Series without Promotion	4	4	0	100%
Third Year Review	2	2	0	100%
Subtotal	14	14	0	100%
RESEARCH TRACK				
Appointment	0	0	0	N/A
Promotion	0	0	0	100%
Track Change with Tenure	2	2	0	100%
Track Change without Tenure	3	3	0	100%
Subtotal	5	5	0	100%
CLINICAL TRACK				
Appointment	2	2	0	100%
Promotion	11	11	0	100%
Track Change to Tenure Series with Tenure	0	0	0	N/A
Track Change to Tenure Series without Promotion	1	1	0	100%
Subtotal	14	14	0	100%
GRAND TOTAL	33	33	0	100%
Track Changes are tabulated by track of original appointment N/A: Not Applicable				

School of Public Health and Tropical Medicine

During the 2018-19 academic year, twelve full-time faculty files were reviewed by the Office of Academic Affairs (see Table 3), all of which were in the Tenure Track. The overall approval rate was 92%. There was 100% concurrence between the recommendations of the Personnel & Honors Committees and the Provost. This report does not reflect appointment data for Assistant Professors.

Table 3: School of Public Health and Tropical Medicine Academic Personnel Review Statistics, 2018-2019

SPHTM	Total	Approvals	Denied	Approval Rate
TENURE TRACK				
Appointment	0	0	0	N/A
Promotion & Tenure (P&T)	7	6	1	86%
Third Year Review	4	4	0	100%
Tenure Clock Extension	1	1	0	100%
Track Change	0	0	0	N/A
Subtotal	12	11	1	92%
RESEARCH TRACK				
Appointment	0	0	0	N/A
Promotion	0	0	0	N/A
Track Change	0	0	0	N/A
Subtotal	0	0	0	N/A
CLINICAL TRACK				
Appointment	0	0	0	N/A
Promotion	0	0	0	N/A
Track Change	0	0	0	N/A
Subtotal	0	0	0	N/A
GRAND TOTAL	12	11	1	92%
Track Changes are tabulated by track of original appointment N/A: Not Applicable				

Appendix: Academic Personnel Review Committees, 2018-2019

Architecture			
	Ammar Eloueini: Chair		eloueini@tulane.edu 504-314-2110
	Errol Barron		
	Wendy Redfield		
	Carol Reese		
	Scott Bernhard		
	Judith Kinnard		
Freeman (Business)			
	Ted Fee: Chair	Finance	cfee@tulane.edu 865-5068
	Lynn Hannan	Accounting	
	Xianjun Geng	Management Science	
	Daniel Mochon	Marketing	
	Greg Oldham	Management	
	Paul Spindt: ex officio	Business	
Law			
	Adeno Addis: Chair		aaddis@tulane.edu 865-5813
	James Gordley		
	Catherine Hancock		
	Onnig Dombalagian: ex officio		
	Adam Feibelman: ex officio		
Professor of Practice and Lecturer Review Committee			
	Adam Babich: Chair		
	Martin Davies		
	David Katner		
	Stacy Seicshnaydre: ex officio		
Liberal Arts			
	Dennis Kehoe: Chair	Classical Studies	kehoe@tulane.edu 862-3082
	Antonio Gomez	Spanish & Portuguese	
	Thomas Klinger	French & Italian	
	Rebecca Mark	English	
	Linda Pollock	History	
	C. Leonard Raybon	Music	
	Antony Sandoval	Theatre & Dance	
	David Smilde	Sociology	
	John Verano	Anthropology	
Professor of Practice Review Committee			
	Dan Sharp: Chair	Music	

	Connie Balides	Communication	dsharp@tulane.edu 865-5273
	Felicia McCarren	French & Italian	
	Martyn Thompson	Political Science	
	Toni Weiss	Economics	
Medicine			
	William Wimley: Chair	Biochemistry	wwimley@tulane.edu 988-7076
	Vecihi Batuman	Medicine/Nephrology	
	Craig Clarkson	Pharmacology	
	Vivian Fonseca	Medicine	
	Wayne Hellstrom	Urology	
	Anand Irimpen	Medicine/Heart & Vascular	
	Joseph Lasky	Medicine/Pulmonary	
	James McLachlan	Microbiology & Immunology	
	Lisa Morici	Microbiology & Immunology	
	Minolfa Prieto-Carrasquero	Physiology	
	Chad Roy	Microbiology & Immunology	
	Charles Zeanah	Psychiatry	
Public Health & Tropical Medicine			
	Roy Rando: Chair	Environmental Health Sciences	rando@tulane.edu 988-3870
	Don Krogstad	Tropical Medicine	
	Hugh Long	Health Policy & Management	
	Dominique Meekers	Global Community Health & Behavioral Sciences	
	Lizheng Shi	Health Policy & Management	
	Sudesh Srivastav	Biostatistics & Data Science	
	Patricia Kissinger: Ex Officio	Epidemiology	
Science & Engineering			
	Russ Schmehl: Chair	Chemistry	russ@tulane.edu 862-3566
	Cynthia Ebinger	Earth and Environmental Sciences	
	Karen Johannesson	Earth & Environmental Sciences	
	Michelle Lacey	Mathematics	
	Ram Mettu	Computer Science	
	Stacy Overstreet	Psychology	
	Noshir Pesika	Chemical & Biomolecular Engineering	
	Wayne Reed	Physics & Engineering Physics	
	Jeff Tasker	Cell & Molecular Biology	
Professor of Practice Promotion Advisory Committee			
	Julie Albert	Chemical & Biomolecular Engineering	
	Lisa Fauci	Mathematics	

	Guy Norton	Physics	
	Carrie Wyland	Psychology	
	Carol Zhang	Chemistry	
Social Work			
	Ron Marks: Chair		rmarks@tulane.edu
	Rick Ager		862-3485
	Fred Buttell		
	Charles Figley		
	Marva Lewis		
Professional Advancement			
Professor of Practice Promotion Advisory Committee			
	Ilianna Kwaske	Professional Advancement	
	John Clarke	Business	
	Amanda Garcia	Professional Advancement	
	Trent Holliday	Liberal Arts	
	Janet Ruscher	Science & Engineering	

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	Wendy Redfield		
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Freeman (Business)			
	Ted Fee: Chair	Finance	cfec@tulane.edu 865-5068
	Lynn Hannan	Accounting	
	Xianjun Geng	Management Science	
	Daniel Mochon	Marketing	
	Greg Oldham	Management	
	Paul Spindt	Business	
Law			
	David Katner: Chair		dkatner@tulane.edu 865-5156
	Adam Babich		
	Erin Donelon		
	Joel Friedman		
	Stacy Seicshnaydre: ex officio		
Professor of Practice and Lecturer Review Committee			
	Adam Feibelman: Chair		
	Martin Davies		
	James Gordley		
	Onnig Dombalagian: ex officio		
	Kristin Johnson: ex officio		
Liberal Arts			
	Dennis Kehoe: Chair	Classical Studies	kehoe@tulane.edu 862-3082
	Emily Clark	History	
	Mark Gasiorowski	Political Science	
	Antonio Gomez	Spanish & Portuguese	
	Adeline Masquelier	Anthropology	
	C. Leonard Raybon	Music	
	Antony Sandoval	Theatre & Dance	
	David Smilde	Sociology	
	Molly Travis	English	

Professor of Practice Review Committee			
	Felicia McCarren: Chair	French & Italian	mccarren@tulane.edu 862-3112
	Connie Balides	Communication	
	Victor Holtcamp	Theatre and Dance	
	Harry Howard	Spanish & Portuguese	
	Toni Weiss	Economics	
Medicine			
	Vecihi Batuman	Medicine/Nephrology	vbatuma@tulane.edu 988-5346
	Craig Clarkson	Pharmacology	
	Vivian Fonseca	Medicine	
	Anand Irimpen	Medicine/Heart & Vascular	
	Joseph Lasky	Medicine/Pulmonary	
	James McLachlan	Microbiology & Immunology	
	Lisa Morici	Microbiology & Immunology	
	Minolfa Prieto-Carrasquero	Physiology	
	Chad Roy	Microbiology & Immunology	
	Hongju Wu	Medicine/Endocrinology	
	Charles Zeanah	Psychiatry	
	Andrea Zsombok	Physiology	
Public Health & Tropical Medicine			
	Roy Rando: Chair	Environmental Health Sciences	rando@tulane.edu 988-3870
	Lydia Bazzano	Epidemiology	
	Thomas Eisele	Tropical Medicine	
	Charles Miller	Environmental Health Sciences	
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	Cynthia Ebinger	Earth & Environmental Sciences	
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	Ram Mettu	Computer Science	
	Stacy Overstreet	Psychology	
	Lawrence Pratt	Chemical & Biomolecular Engineering	
	Wayne Reed	Physics & Engineering Physics	
	Jeff Tasker	Cell and Molecular Biology	
	Torbjörn E. Törnqvist	Earth & Environmental Sciences	

Professor of Practice Promotion Advisory Committee			
	Julie Albert	Chemical & Biomolecular Engineering	
	Robert Dotson	Cell and Molecular Biology	
	Caz Taylor	Ecology & Evolutionary Biology	
	Carrie Wyland	Psychology	
	Carol Zhang	Chemistry	
Social Work			
	Rick Ager: Co-Chair		ager@tulane.edu
	Marva Lewis: Co-Chair		862-3470
	Joan Blakey		mlewis@tulane.edu
	Catherine Burnette (McKinley)		862-3478
	Fred Buttell		
	Reggie Ferreira		
	Charles Figley		
	Tonya Hansel		
	Ron Marks		
Professional Advancement			
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