

# Annual Report

On Academic Personnel Review

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# Annual Report on Academic Personnel Review, 2017-18

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## Introduction

The 2017-18 Annual Report on Academic Personnel Review includes summary statistics for reviews conducted in the 2017-18 academic year. I am grateful to everyone who served (and serves) on the academic personnel review committees that are such a crucial element of the faculty appointment, promotion, and tenure processes at Tulane. The members of these committees are leading scholars and teachers who are devoting significant time, energy and insights to the academic review process, and through this commitment, playing a fundamental role in advancing the core mission of this remarkable university. The shared governance involved in academic personnel review, grounded in the collaboration between faculty and senior academic leadership, is the foundation of the excellence that defines Tulane's faculty. It is the faculty who define what is possible at a university, and our faculty is the driving force behind Tulane's continued classification by the Carnegie Foundation as a "Research University (Very High Research Activity)"

<http://www.carnegiefoundation.org/classifications/index.asp>, one of only 33 private universities in the United States with this classification, as well as our stature as one of only 26 private universities with membership in the AAU, a consortium of 62 leading research universities.

Our academic review process, while extremely demanding and quite challenging at times, is also frequently joyful and energizing, providing opportunities to gain deep insight into, and great appreciation for, the extraordinary work of our faculty, as they carry out research and create artistic works that change the way we understand the world around us and what is possible.

Best regards,

Robin

A handwritten signature in black ink, appearing to read "Robin Forman". The signature is written in a cursive, flowing style.

Robin Forman

Senior Vice President for Academic Affairs and Provost

Professor of Mathematics

## Uptown Campus & the School of Social Work Statistics

The Office of Academic Affairs reviewed ninety faculty files for reappointment, third-year review, promotion and/or tenure for the Uptown campus Schools (Architecture, Liberal Arts, Science & Engineering, Business, Law, and Newcomb Tulane College) and the School of Social Work during the 2017-2018 academic year. There was 100% concurrence between the recommendations of the Promotion & Tenure Committees and the Provost.

Table 1: Uptown Campus & the School of Social Work Academic Personnel Review Statistics, 2017-2018

| Uptown Campus                 | Total #   | Approvals | Denied   | Approval Rate |
|-------------------------------|-----------|-----------|----------|---------------|
| <b>TENURE TRACK</b>           |           |           |          |               |
| Third Year Review             | 18        | 18        | 0        | 100%          |
| Appeal Neg. Third Year Review | 0         | 0         | 0        | N/A           |
| Promotion & Tenure (P&T)      | 19        | 18        | 1        | 95%           |
| Appeal Neg. P&T Review        | 0         | 0         | 0        | N/A           |
| Promotion To Full Rank        | 5         | 5         | 0        | 100%          |
| New Hire With Tenure          | 1         | 1         | 0        | 100%          |
| New Hire Full Professor       | 1         | 1         | 0        | 100%          |
| Tenure Clock Extension        | 7         | 7         | 0        | 100%          |
| <b>Subtotal</b>               | <b>51</b> | <b>50</b> | <b>1</b> | <b>98%</b>    |
| <b>NON-TENURE TRACK</b>       |           |           |          |               |
| Reappointment                 | 35        | 35        | 0        | 100%          |
| Reappoint. with Promotion     | 4         | 4         | 0        | 100%          |
| <b>Subtotal</b>               | <b>39</b> | <b>39</b> | <b>0</b> | <b>100%</b>   |
| <b>GRAND TOTAL</b>            | <b>90</b> | <b>89</b> | <b>1</b> | <b>99%</b>    |
| <b>N/A: Not Applicable</b>    |           |           |          |               |

# Health Sciences Campus Statistics

## School of Medicine

During the 2017-2018 academic year, thirty-four full-time faculty files were reviewed by the Office of Academic Affairs in the following categories (see Table 2): fourteen in the tenure track, six in the research track, and fourteen in the clinical track. The overall approval rate was 97%. There was 100% concurrence between the recommendations of the Personnel & Honors Committees and the Provost. This report does not reflect appointment or track-change data for Assistant Professors.

**Table 2: School of Medicine Academic Personnel Review Statistics, 2017-2018**

| School of Medicine  | Total     | Approvals | Denied   | Approval Rate |
|---|-----------|-----------|----------|---------------|
| <b>TENURE TRACK</b>   |           |           |          |               |
| Appointment   | 3         | 3         | 0        | 100%          |
| Promotion & Tenure (P&T)  | 4         | 3         | 1        | 75%           |
| Extension of Tenure Clock   | 0         | 0         | 0        | N/A           |
| Track Change to Non-Tenure Series with Promotion                                    | 0         | 0         | 0        | N/A           |
| Track Change to Non-Tenure Series without Promotion                                 | 1         | 1         | 0        | 100%          |
| Third Year Review   | 6         | 6         | 0        | 100%          |
| <b>Subtotal</b>   | <b>14</b> | <b>13</b> | <b>1</b> | <b>93%</b>    |
| <b>RESEARCH TRACK</b>   |           |           |          |               |
| Appointment   | 0         | 0         | 0        | N/A           |
| Promotion   | 2         | 2         | 0        | 100%          |
| Track Change to Tenure Series with Tenure   | 1         | 1         | 0        | 100%          |
| Track Change to Tenure Series without Promotion                                     | 3         | 3         | 0        | 100%          |
| <b>Subtotal</b>   | <b>6</b>  | <b>6</b>  | <b>0</b> | <b>100%</b>   |
| <b>CLINICAL TRACK</b>   |           |           |          |               |
| Appointment   | 4         | 4         | 0        | 100%          |
| Promotion   | 10        | 10        | 0        | 100%          |
| Track Change to Tenure Series with Tenure   | 0         | 0         | 0        | N/A           |
| Track Change to Tenure Series without Promotion                                     | 0         | 0         | 0        | N/A           |
| <b>Subtotal</b>   | <b>14</b> | <b>14</b> | <b>0</b> | <b>100%</b>   |
| <b>GRAND TOTAL</b>  | <b>34</b> | <b>33</b> | <b>1</b> | <b>97%</b>    |
| Track Changes are tabulated by track of original appointment<br>N/A: Not Applicable |           |           |          |               |

## School of Public Health and Tropical Medicine

During the 2017-2018 academic year, nine full-time faculty files were reviewed by the Office of Academic Affairs (see Table 3), seven were in the tenure track and two were in the clinical track. The overall approval rate was 67%. There was 100% concurrence between the recommendations of the Personnel & Honors Committees and the Provost. This report does not reflect appointment data for Assistant Professors.

Table 3: School of Public Health and Tropical Medicine Academic Personnel Review Statistics, 2017-2018

| SPHTM   | Total    | Approvals | Denied   | Approval Rate |
|---|----------|-----------|----------|---------------|
| <b>TENURE TRACK</b>   |          |           |          |               |
| Appointment   | 0        | 0         | 0        | N/A           |
| Promotion & Tenure (P&T)  | 7        | 4         | 3        | 57%           |
| Third Year Review   | 0        | 0         | 0        | N/A           |
| Tenure Clock Extension  | 0        | 0         | 0        | N/A           |
| Track Change  | 0        | 0         | 0        | N/A           |
| <b>Subtotal</b>   | <b>7</b> | <b>4</b>  | <b>3</b> | <b>57%</b>    |
| <b>RESEARCH TRACK</b>   |          |           |          |               |
| Appointment   | 0        | 0         | 0        | N/A           |
| Promotion   | 0        | 0         | 0        | N/A           |
| Track Change  | 0        | 0         | 0        | N/A           |
| <b>Subtotal</b>   | <b>0</b> | <b>0</b>  | <b>0</b> | <b>N/A</b>    |
| <b>CLINICAL TRACK</b>   |          |           |          |               |
| Appointment   | 0        | 0         | 0        | N/A           |
| Promotion   | 2        | 2         | 0        | 100%          |
| Track Change  | 0        | 0         | 0        | N/A           |
| <b>Subtotal</b>   | <b>2</b> | <b>2</b>  | <b>0</b> | <b>100%</b>   |
| <b>GRAND TOTAL</b>  | <b>9</b> | <b>6</b>  | <b>3</b> | <b>67%</b>    |
| Track Changes are tabulated by track of original appointment<br>N/A: Not Applicable |          |           |          |               |



## Appendix: Academic Personnel Review Committees, 2017-2018

|   |                               |                               |  |
|---|-------------------------------|-------------------------------|--|
| Architecture  |                               |                               |  |
|   | Judith Kinnard: Chair         |                               | <a href="mailto:jkinnard@tulane.edu">jkinnard@tulane.edu</a><br>314-2322 |
|   | Errol Barron                  |                               |  |
|   | Ammar Eloueini                |                               |  |
|   | Scott Bernhard                |                               |  |
|   | Wendy Redfield                |                               |  |
| Freeman<br>(Business)   |                               |                               |  |
|   | Lynn Hannan: Chair            | Accounting                    | <a href="mailto:rhannan@tulane.edu">rhannan@tulane.edu</a><br>862-8473   |
|   | Ted Fee                       | Finance                       |  |
|   | James McFarland               | Management Science, Marketing |  |
|   | Greg Oldham                   | Management                    |  |
|   | Paul Spindt: ex officio       | Business                      |  |
| Law   |                               |                               |  |
|   | Jancy Hoeffel: Chair          |                               | <a href="mailto:jhoeffel@tulane.edu">jhoeffel@tulane.edu</a><br>865-5895 |
|   | Bob Force                     |                               |  |
|   | Jim Gordley                   |                               |  |
|   | Onnig Dombalagian: ex officio |                               |  |
| Liberal Arts  |                               |                               |  |
|   | Emily Clark: Chair            | History                       | <a href="mailto:eclark@tulane.edu">eclark@tulane.edu</a><br>862-8605     |
|   | Tom Klingler                  | French & Italian              |  |
|   | Mark Gasiorowski              | Political Science             |  |
|   | Barbara Hayley                | Theatre & Dance               |  |
|   | Brian Horowitz                | Jewish Studies                |  |
|   | Rebecca Mark                  | English                       |  |
|   | Antonio Gomez                 | Spanish & Portuguese          |  |
|   | David Smilde                  | Sociology                     |  |
|   | Holly Flora                   | Art                           |  |
| Professor of<br>Practice and<br>Lecturer<br>Review<br>Committee |                               |                               |  |
|   | Faycal Falaky                 | French & Italian              |  |
|   | Dan Sharp                     | Music                         |  |

|  |                            |   |  |
|--|----------------------------|---|--|
|  | Carl Bankston              | Sociology                                     |  |
|  | Toni Weiss                 | Economics                                     |  |
|  | Martyn Thompson            | Political Science                             |  |
| <b>Medicine</b>                              |                            |   |  |
|  | Vivian Fonseca: Chair      | Medicine                                      | <a href="mailto:vfonseca@tulane.edu">vfonseca@tulane.edu</a> |
|  | William Wimley: Vice Chair | Biochemistry                                  | 988-4026   |
|  | Ramesh Ayyala              | Ophthalmology                                 |  |
|  | Minolfa Prieto-Carrasquero | Physiology                                    | <a href="mailto:wwimley@tulane.edu">wwimley@tulane.edu</a>   |
|  | Craig Clarkson             | Pharmacology                                  | 988-7076   |
|  | Yan Dong                   | Structural & Cellular Biology                 |  |
|  | Wayne Hellstrom            | Urology                                       |  |
|  | Chad Roy                   | TNRPC Microbiology                            |  |
|  | Cindy Leissing             | Medicine/Hematology & Oncology                |  |
|  | Lisa Morici                | Microbiology & Immunology                     |  |
|  | James Robinson             | Pediatrics                                    |  |
|  | Charles Zeanah             | Psychiatry                                    |  |
| <b>Public Health &amp; Tropical Medicine</b> |                            |   |  |
|  | Patricia Kissinger: Chair  | Epidemiology                                  | <a href="mailto:kissing@tulane.edu">kissing@tulane.edu</a>   |
|  | Thomas Eisele              | Tropical Medicine                             | 988-7320   |
|  | Don Krogstad               | Tropical Medicine                             |  |
|  | Dominique Meekers          | Global Community Health & Behavioral Sciences |  |
|  | Roy Rando                  | Global Environmental Health Sciences          |  |
|  | Lizheng Shi                | Global Health Management & Policy             |  |
|  | Sudesh Srivastav           | Biostatistics & Bioinformatics                |  |
| <b>Science &amp; Engineering</b>             |                            |   |  |
|  | Russ Schmehl: Chair        | Chemistry                                     | <a href="mailto:russ@tulane.edu">russ@tulane.edu</a>         |
|  | Jill Daniel                | Psychology                                    | 862-3566   |
|  | Cynthia Ebinger            | Earth and Environmental Sciences              |  |
|  | Mac Hyman                  | Mathematics                                   |  |
|  | Karen Johannessan          | Earth and Environmental Sciences              |  |
|  | Ram Mettu                  | Computer Science                              |  |
|  | Michael Moore              | Biomedical Engineering                        |  |
|  | Noshir Pesika              | Chemical & Biomolecular Engineering           |  |
|  | Jeff Tasker                | Cell & Molecular Biology                      |  |

|  |                       |                                |  |
|--|-----------------------|--------------------------------|--|
| Professor of Practice Promotion Advisory Committee |                       |                                |  |
|  | Ron Anderson          | Biomedical Engineering         | <a href="mailto:jalvar@tulane.edu">jalvar@tulane.edu</a><br>862-3304 |
|  | Lisa Fauci            | Mathematics                    |  |
|  | Donta Henry           | Ecology & Evolutionary Biology |  |
|  | Guy Norton            | Physics                        |  |
|  | Carrie Wyland         | Psychology                     |  |
| Social Work  |                       |                                |  |
|  | Charles Figley: Chair |                                | <a href="mailto:figley@tulane.edu">figley@tulane.edu</a><br>862-3473 |
|  | Rick Ager             |                                |  |
|  | Fred Buttell          |                                |  |
|  | Marva Lewis           |                                |  |
|  | Ron Marks             |                                |  |

## Appendix: Academic Personnel Review Committees, 2018-2019

|  |                                |  |  |
|--|--------------------------------|--|--|
| Architecture   |                                |  |  |
|  | Ammar Eloueini: Chair          | <a href="mailto:eloueini@tulane.edu">eloueini@tulane.edu</a><br>504-314-2110 |  |
|  | Errol Barron                   |  |  |
|  | Wendy Redfield                 |  |  |
|  | Carol Reese                    |  |  |
|  | Scott Bernhard                 |  |  |
|  | Judith Kinnard                 |  |  |
| Freeman<br>(Business)  |                                |  |  |
|  | Ted Fee: Chair                 | Finance  | <a href="mailto:cfee@tulane.edu">cfee@tulane.edu</a><br>865-5068 |
|  | Lynn Hannan                    | Accounting   |  |
|  | Xianjun Geng                   | Management Science   |  |
|  | Daniel Mochon                  | Marketing  |  |
|  | Greg Oldham                    | Management   |  |
|  | Paul Spindt: ex officio        | Business   |  |
| Law  |                                |  |  |
|  | Adeno Addis: Chair             | <a href="mailto:aaddis@tulane.edu">aaddis@tulane.edu</a><br>865-5813         |  |
|  | James Gordley                  |  |  |
|  | Catherine Hancock              |  |  |
|  | Onnig Dombalagian: ex officio  |  |  |
|  | Adam Feibelman: ex officio     |  |  |
| Professor of<br>Practice and<br>Lecturer Review<br>Committee |                                |  |  |
|  | Adam Babich: Chair             |  |  |
|  | Martin Davies                  |  |  |
|  | David Katner                   |  |  |
|  | Stacy Seicshnaydre: ex officio |  |  |
| Liberal Arts   |                                |  |  |
|  | Dennis Kehoe: Chair            | Classical Studies  | <a href="mailto:eclark@tulane.edu">eclark@tulane.edu</a>         |
|  | Antonio Gomez                  | Spanish & Portuguese   |  |

|   |                            |   |  |
|---|----------------------------|---|--|
|   | Tom Klingler               | French & Italian                              | 862-8605   |
|   | Rebecca Mark               | English                                       |  |
|   | Linda Pollock              | History                                       |  |
|   | C. Leonard Raybon          | Music   |  |
|   | Antony Sandoval            | Theatre & Dance                               |  |
|   | David Smilde               | Sociology                                     |  |
|   | John Verano                | Anthropology                                  |  |
| Professor of Practice and Lecturer Review Committee |                            |   |  |
|   | Connie Balides             | Communication                                 |  |
|   | Felicia McCarren           | French & Italian                              |  |
|   | Dan Sharp                  | Music   |  |
|   | Martyn Thompson            | Political Science                             |  |
|   | Toni Weiss                 | Economics                                     |  |
| Medicine  |                            |   |  |
|   | William Wimley: Chair      | Biochemistry                                  | <a href="mailto:wimley@tulane.edu">wimley@tulane.edu</a><br>988-7076   |
|   | Vecihi Batuman             | Medicine/Nephrology                           |  |
|   | Craig Clarkson             | Pharmacology                                  |  |
|   | Vivian Fonseca             | Medicine                                      |  |
|   | Wayne Hellstrom            | Urology                                       |  |
|   | Anand Irimpen              | Medicine/Heart & Vascular                     |  |
|   | Joseph Lasky               | Medicine/Pulmonary                            |  |
|   | James McLachlan            | Microbiology & Immunology                     |  |
|   | Lisa Morici                | Microbiology & Immunology                     |  |
|   | Minolfa Prieto-Carrasquero | Physiology                                    |  |
|   | Chad Roy                   | Microbiology & Immunology                     |  |
|   | Charles Zeanah             | Psychiatry                                    |  |
| Public Health & Tropical Medicine                   |                            |   |  |
|   | Patricia Kissinger: Chair  | Epidemiology                                  | <a href="mailto:kissing@tulane.edu">kissing@tulane.edu</a><br>988-7320 |
|   | Don Krogstad               | Tropical Medicine                             |  |
|   | Hugh Long                  | Global Health Management & Policy             |  |
|   | Dominique Meekers          | Global Community Health & Behavioral Sciences |  |
|   | Roy Rando                  | Global Environmental Health Sciences          |  |
|   | Lizheng Shi                | Global Health Management & Policy             |  |
|   | Sudesh Srivastav           | Biostatistics & Bioinformatics                |  |

|   |                     |                                     |  |
|---|---------------------|-------------------------------------|--|
| <b>Science &amp; Engineering</b>                          |                     |                                     |  |
|   | Russ Schmehl: Chair | Chemistry                           | <a href="mailto:russ@tulane.edu">russ@tulane.edu</a><br>862-3566     |
|   | Cynthia Ebinger     | Earth and Environmental Sciences    |  |
|   | Karen Johannessan   | Earth & Environmental Sciences      |  |
|   | Michelle Lacey      | Mathematics                         |  |
|   | Ram Mettu           | Computer Science                    |  |
|   | Stacy Overstreet    | Psychology                          |  |
|   | Noshir Pesika       | Chemical & Biomolecular Engineering |  |
|   | Wayne Reed          | Physics & Engineering Physics       |  |
|   | Jeff Tasker         | Cell & Molecular Biology            |  |
| <b>Professor of Practice Promotion Advisory Committee</b> |                     |                                     |  |
|   | Julie Albert        | Chemical & Biomolecular Engineering |  |
|   | Lisa Fauci          | Mathematics                         |  |
|   | Guy Norton          | Physics                             |  |
|   | Carrie Wyland       | Psychology                          |  |
|   | Carol Zhang         | Chemistry                           |  |
| <b>Social Work</b>  |                     |                                     |  |
|   | Ron Marks: Chair    |                                     | <a href="mailto:rmarks@tulane.edu">rmarks@tulane.edu</a><br>862-3485 |
|   | Rick Ager           |                                     |  |
|   | Fred Buttell        |                                     |  |
|   | Charles Figley      |                                     |  |
|   | Marva Lewis         |                                     |  |