

# Annual Report

On Academic Personnel Review

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October 2017





# Annual Report on Academic Personnel Review, 2016-17

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## Introduction

The 2016-17 Annual Report on Academic Personnel Review includes summary statistics for reviews conducted in the 2016-17 academic year. I am grateful to everyone who served (and serves) on the academic personnel review committees that are such a crucial element of the faculty appointment, promotion, and tenure processes at Tulane. The members of these committees are leading scholars and teachers who are devoting significant time, energy and insights to the academic review process, and through this commitment, playing a fundamental role in advancing the core mission of this remarkable university. The shared governance involved in academic personnel review, grounded in the collaboration between faculty and senior academic leadership, is the foundation of the excellence that defines Tulane's faculty. It is the faculty who define what is possible at a university, and our faculty is the driving force behind Tulane's continued classification by the Carnegie Foundation as a "Research University (Very High Research Activity)"

<http://www.carnegiefoundation.org/classifications/index.asp>, one of only 33 private universities in the United States with this classification, as well as our stature as one of only 26 private universities with membership in the AAU, a consortium of 62 leading research universities.

Our academic review process, while extremely demanding and quite challenging at times, is also frequently joyful and energizing, providing opportunities to gain deep insight into, and great appreciation for, the extraordinary work of our faculty, as they carry out research and create artistic works that change the way we understand the world around us and what is possible.

Best regards,

Robin

A handwritten signature in black ink, appearing to read "Robin Forman". The signature is fluid and cursive, with the first name "Robin" and the last name "Forman" clearly distinguishable.

Robin Forman

Senior Vice President for Academic Affairs and Provost

Professor of Mathematics

# Uptown Campus & the School of Social Work Statistics

The Office of Academic Affairs reviewed seventy-one faculty files for reappointment, third-year review, promotion and/or tenure for the Uptown campus Schools (Architecture, Liberal Arts, Science & Engineering, Business, Law, and Newcomb Tulane College) and the School of Social Work during the 2016-2017 academic year.

Table 1: Uptown Campus & the School of Social Work Academic Personnel Review Statistics, 2016-2017

Uptown Campus	Total #	Approvals	Denied	Approval Rate
<b>TENURE TRACK</b>				
Third Year Review	17	16	0	94%
Appeal Neg. Third Year Review	0	0	0	N/A
Promotion & Tenure (P&T)	8	7	1	88%
Appeal Neg. P&T Review	0	0	0	N/A
Promotion To Full Rank	14	14	0	100%
New Hire With Tenure	0	0	0	N/A
New Hire Full Professor	3	3	0	100%
Tenure Clock Extension	3	3	0	100%
<b>Subtotal</b>	<b>49</b>	<b>47</b>	<b>1</b>	<b>96%</b>
<b>NON-TENURE TRACK</b>				
Reappointment	18	18	0	100%
Reappoint. with Promotion	4	4	0	100%
<b>Subtotal</b>	<b>22</b>	<b>22</b>	<b>0</b>	<b>100%</b>
<b>GRAND TOTAL</b>	<b>71</b>	<b>69</b>	<b>1</b>	<b>97%</b>
<b>N/A: Not Applicable</b>				

# Health Sciences Campus Statistics

## School of Medicine

During the 2016-2017 academic year, twenty-four full-time faculty files were reviewed by the Office of Academic Affairs in the following categories (see Table 2): eight in the tenure track, fifteen in the clinical track, and one in the instructional track. There was 100% concurrence between the recommendations of the School and the Provost. This report does not reflect appointment or track-change data for Assistant Professors.

Table 2: School of Medicine Academic Personnel Review Statistics, 2016-2017

School of Medicine	Total #	Approvals	Denied	Approval Rate
<b>TENURE TRACK</b>				
Appointment	2	2	0	100%
Promotion & Tenure (P&T)	4	4	0	100%
Extension of Tenure Clock	0	0	0	N/A
Track Change to Non-Tenure Series with Promotion	1	1	0	100%
Track Change to Non-Tenure Series without Promotion	0	0	0	N/A
Third Year Review	1	1	0	100%
<b>Subtotal</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>100%</b>
<b>RESEARCH TRACK</b>				
Appointment	0	0	0	N/A
Promotion	0	0	0	N/A
Track Change to Tenure Series with Tenure	0	0	0	N/A
Track Change to Tenure Series without Promotion	0	0	0	N/A
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>
<b>CLINICAL TRACK</b>				
Appointment	6	6	0	100%
Promotion	9	9	0	100%
Track Change to Tenure Series with Tenure	0	0	0	N/A
Track Change to Tenure Series without Promotion	0	0	0	N/A
<b>Subtotal</b>	<b>15</b>	<b>15</b>	<b>0</b>	<b>100%</b>
<b>INSTRUCTIONAL TRACK</b>				
Track Change to Research Track	1	1	0	100%
<b>Subtotal</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>100%</b>
<b>GRAND TOTAL</b>	<b>24</b>	<b>24</b>	<b>0</b>	<b>100%</b>
<b>Track Changes are tabulated by track of original appointment</b>				
<b>N/A: Not Applicable</b>				





## School of Public Health and Tropical Medicine

During the 2016-2017 academic year, five full-time faculty files were reviewed by the Office of Academic Affairs (see Table 3), all were in the tenure track. There was 100% concurrence between the recommendations of the School and the Provost. This report does not reflect appointment data for Assistant Professors.

Table 3: School of Public Health and Tropical Medicine Academic Personnel Review Statistics, 2016-2017

SPHTM	Total #	Approvals	Denied	Approval Rate
<b>TENURE TRACK</b>				
Appointment	0	0	0	N/A
Promotion & Tenure (P&T)	2	2	0	100%
Third Year Review	1	1	0	100%
Tenure Clock Extension	1	1	0	100%
Track Change	1	1	0	100%
<b>Subtotal</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>100%</b>
<b>RESEARCH TRACK</b>				
Appointment	0	0	0	N/A
Promotion	0	0	0	N/A
Track Change	0	0	0	N/A
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>
<b>CLINICAL TRACK</b>				
Appointment	0	0	0	N/A
Promotion	0	0	0	N/A
Track Change	0	0	0	N/A
<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>
<b>GRAND TOTAL</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>100%</b>
Track Changes are tabulated by track of original appointment N/A: Not Applicable				

## Appendix: Academic Personnel Review Committees, 2016-2017

Architecture			
	Judith Kinnard: Chair		<a href="mailto:jkinnard@tulane.edu">jkinnard@tulane.edu</a> 314-2322
	Errol Barron		
	Scott Bernhard		
	Ammar Eloueini		
	Graham Owen		
Freeman (Business)			
	Lynn Hannan: Chair	Accounting	<a href="mailto:rhannan@tulane.edu">rhannan@tulane.edu</a> 862-8473
	Mike Burke	Management	
	Ted Fee	Finance	
	James McFarland	Management Science, Marketing	
	Paul Spindt: ex officio	Business	
Law			
	Jancy Hoeffel: Chair		<a href="mailto:jhoeffel@tulane.edu">jhoeffel@tulane.edu</a> 865-5895
	Martin Davies		
	Jim Gordley		
	Onnig Dombalagian: ex officio		
Liberal Arts			
	Emily Clark: Chair	History	<a href="mailto:eclark@tulane.edu">eclark@tulane.edu</a> 862-8605
	Alison Denham	Philosophy	
	Mark Gasiorowski	Political Science	
	Barbara Hayley	Theatre & Dance	
	Brian Horowitz	Jewish Studies	
	Kevin Jones	Art	
	Rebecca Mark	English	
	Marilyn Miller	Spanish & Portuguese	
	Vaheed Ramazani	French & Italian	
Professor of Practice and Lecturer Review Committee			
	Carl Bankston	Sociology	
	Alice Pascal Escher	Theatre & Dance	

	Faycal Falaky	French & Italian	
	Amy George-Hirons	Spanish & Portuguese	
	J. Celeste Lay	Political Science	
<b>Medicine</b>			
	Bruce Bunnell: Chair	Pharmacology	<a href="mailto:bbunnell@tulane.edu">bbunnell@tulane.edu</a> 988-3329
	Vivian Fonseca: Vice Chair	Medicine	
	Ramesh Ayyala	Ophthalmology	
	Minolfa Prieto-Carrasquero	Physiology	
	John Clements	Microbiology/Immunology	
	Yan Dong	Structural & Cellular Biology	
	Wayne Hellstrom	Urology	
	Phillip Kadowitz	Pharmacology	
	Cindy Leissing	Medicine	
	James Robinson	Pediatrics	
	Oliver Sartor	Medicine/Hematology & Oncology	
	William Wimley	Biochemistry	
<b>Public Health &amp; Tropical Medicine</b>			
	Roy Rando: Chair	Global Environmental Health Science	<a href="mailto:rando@tulane.edu">rando@tulane.edu</a> 988-3870
	Patty Kissinger	Epidemiology	
	Don Krogstad	Tropical Medicine	
	Dominique Meekers	Global Community Health & Behavioral Sciences	
	Leann Myers	Biostatistics & Bioinformatics	
	Lizheng Shi	Global Health Management & Policy	
	Sudesh Srivastav	Biostatistics & Bioinformatics	
<b>Science &amp; Engineering</b>			
	Fred Wietfeldt: Chair	Physics	<a href="mailto:few@tulane.edu">few@tulane.edu</a> 862-3175
	Mike Blum	Ecology & Evolutionary Biology	
	Mac Hyman	Mathematics	
	Karen Johannessan	Earth and Environmental Sciences	
	Vijay John	Chemical & Biomolecular Engineering	
	Michael Moore	Biomedical Engineering	
	Noshir Pesika	Chemical & Biomolecular Engineering	
	Russ Schmehl	Chemistry	
	Laura Schrader	Cell & Molecular Biology	

Professor of Practice Promotion Advisory Committee			
	Julie Alvarez: Chair	Psychology	<a href="mailto:jalvar@tulane.edu">jalvar@tulane.edu</a>
	Ron Anderson	Biomedical Engineering	862-3304
	Lisa Fauci	Mathematics	
	Donata Henry	Ecology & Evolutionary Biology	
	Guy Norton	Physics	
Social Work			
	Charles Figley: Co-Chair		<a href="mailto:figley@tulane.edu">figley@tulane.edu</a>
	Richard Ager		862-3473
	Fred Buttell		
	Marva Lewis		
	Ron Marks		
	Qingwen Xu		

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<b>Architecture</b>			
	Judith Kinnard: Chair	<a href="mailto:jkinnard@tulane.edu">jkinnard@tulane.edu</a> 504-314-2322	
	Errol Barron		
	Ammar Eloueini		
	Scott Bernhard		
	Wendy Redfield		
<b>Freeman (Business)</b>			
	Lynn Hannan: Chair	Accounting	<a href="mailto:rhannan@tulane.edu">rhannan@tulane.edu</a> 862-8473
	Ted Fee	Finance	
	James McFarland	Management Science, Marketing	
	Greg Oldham	Management	
	Paul Spindt: ex officio	Business	
<b>Law</b>			
	Jancy Hoeffel: Chair	<a href="mailto:jhoeffel@tulane.edu">jhoeffel@tulane.edu</a> 865-5895	
	Bob Force		
	Jim Gordley		
	Onnig Dombalagian: ex officio		
<b>Liberal Arts</b>			
	Emily Clark: Chair	History	<a href="mailto:eclark@tulane.edu">eclark@tulane.edu</a> 862-8605
	Tom Klingler	French & Italian	
	Mark Gasiorowski	Political Science	
	Barbara Hayley	Theatre & Dance	
	Brian Horowitz	Jewish Studies	
	Rebecca Mark	English	
	Antonio Gomez	Spanish & Portuguese	
	David Smilde	Sociology	
	Holly Flora	Art	
<b>Professor of Practice and Lecturer Review Committee</b>			
	Faycal Falaky	French & Italian	

	Dan Sharp	Music	
	Carl Bankston	Sociology	
	Toni Weiss	Economics	
	Martyn Thompson	Political Science	
<b>Medicine</b>			
	Vivian Fonseca: Chair	Medicine	<a href="mailto:vfonseca@tulane.edu">vfonseca@tulane.edu</a>
	William Wimley: Vice Chair	Biochemistry	988-4026
	Ramesh Ayyala	Ophthalmology	
	Minolfa Prieto-Carrasquero	Physiology	<a href="mailto:wwimley@tulane.edu">wwimley@tulane.edu</a>
	Craig Clarkson	Pharmacology	988-7076
	Yan Dong	Structural & Cellular Biology	
	Wayne Hellstrom	Urology	
	Chad Roy	TNRPC Microbiology	
	Cindy Leissing	Medicine/Hematology & Oncology	
	Lisa Morici	Microbiology & Immunology	
	James Robinson	Pediatrics	
	Charles Zeanah	Psychiatry	
<b>Public Health &amp; Tropical Medicine</b>			
	Patricia Kissinger: Chair	Epidemiology	<a href="mailto:kissing@tulane.edu">kissing@tulane.edu</a>
	Thomas Eisele	Tropical Medicine	988-7320
	Don Krogstad	Tropical Medicine	
	Dominique Meekers	Global Community Health & Behavioral Sciences	
	Roy Rando	Global Environmental Health Sciences	
	Lizheng Shi	Global Health Management & Policy	
	Sudesh Srivastav	Biostatistics & Bioinformatics	
<b>Science &amp; Engineering</b>			
	Russ Schmehl: Chair	Chemistry	<a href="mailto:russ@tulane.edu">russ@tulane.edu</a>
	Jill Daniel	Psychology	862-3566
	Cynthia Ebinger	Earth and Environmental Sciences	
	Mac Hyman	Mathematics	
	Karen Johannessan	Earth and Environmental Sciences	
	Ram Mettu	Computer Science	
	Michael Moore	Biomedical Engineering	
	Noshir Pesika	Chemical & Biomolecular Engineering	
	Jeff Tasker	Cell & Molecular Biology	

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	Lisa Fauci	Mathematics	
	Donta Henry	Ecology & Evolutionary Biology	
	Guy Norton	Physics	
	Carrie Wyland	Psychology	
Social Work			
	Charles Figley: Chair		<a href="mailto:figley@tulane.edu">figley@tulane.edu</a> 862-3473
	Rick Ager		
	Fred Buttell		
	Marva Lewis		
	Ron Marks		